



# ANNUAL REPORT 2021-2022

#### **ABODE OF COMPASSION**

FREE PROFESSIONAL PALLIATIVE CARE FOR ADVANCED STAGE CANCER PATIENTS

www.karunashraya.org

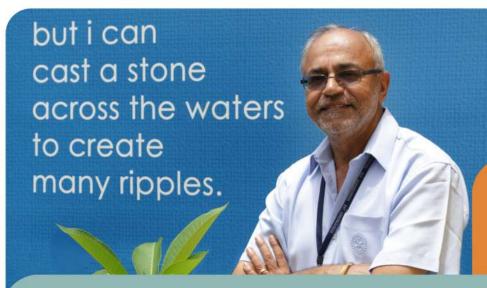
Years ago, Snoopy, a loving dog belonging to Amma\*, was diagnosed with cancer. Although it was devastating news, Amma rose to the challenge and handfed Snoopy coconut water for over three months as she was too weak to eat on her own. Snoopy heroically won her battle against cancer, all thanks to Amma's love and sincere efforts.

However, a few years later, the tables turned and Amma was diagnosed with advanced-stage cancer and was admitted to Karunashraya. Amma's last wish was to see Snoopy again. We made arrangements to reunite the two of them. It was a sight to behold as they gazed into each other eyes and found solace in each other's company.

Cover photo credit: Lijo Varghese Instagram: @rimpochee



SUMMARY OF OUR ORGANIZATION DURING THE YEAR 2021-2022



FROM THE DESK OF OUR MANAGING TRUSTEE

Gurmeet Singh Randhawa

The year gone by was a momentous one in many ways. The tapering of Covid-19 brought back some sense of normalcy in our daily operations. The number of patients we could handle began to rise slowly and we could operate all the wards at optimum numbers.

In Bhubaneswar, we began home care services after renovating the building so kindly given to us by the Government Of Odisha. We were able to select the required staff and train them at our centre in Bengaluru. Two teams, consisting of a doctor, a nurse and a counselor each, have been doing a fabulous job and their services have been much appreciated by the public, the Government and the medical fraternity in Bhubaneswar.

The Government of Odisha also very generously gave us 20 acres of land on long lease at concessional annual rent. The Chief Minister of Odisha, Shri Naveen Patnaik, laid the foundation stone on 12th July 2021. We hope to complete the construction by 3rd quarter of 2023. The campus will consist of a 110-bed hospice, education and research block, an auditorium and residences for the staff. This will provide much relief to those advanced stage cancer patients who currently have nowhere to go and suffer at home without proper care.

We are indeed grateful to the Government of Odisha and to Smt Susmita and Shri Subroto Bagchi for providing the land and finances to make palliative care and hospice care a reality in the state of Odisha.

At the Bengaluru campus we inaugurated the Bagchi Education and Research centre which now houses the Karunashraya Institute for Palliative Care Education and Research (KIPCER). This has given a huge fillip to our education and research activities.

We also inaugurated the new Outpatient block which now treats some of the advance stage cancer patients on outpatient basis. This building also houses our home care team and our Psycho-Oncology department.

I am extremely grateful to Mrs Susmita and Shri Subroto Bagchi and Wing Commander (Retd) Rtn. Ashok Saraf and several other donors for their generous donation towards the construction of these new buildings.

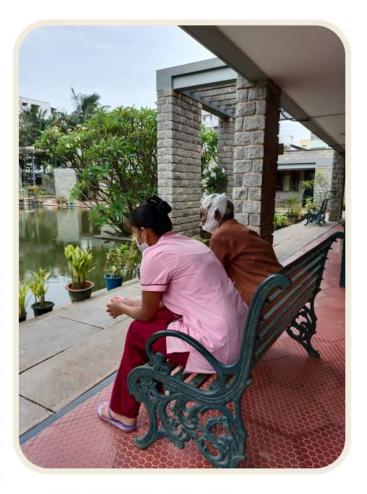
I must place on record my deep appreciation to all our staff, at all levels, who have worked tirelessly in serving those advanced stage cancer patients who entrust their care to us. My grateful thanks to all our donors and volunteers who make it possible for us to carry out our mission of compassionate care of the advanced stage cancer patients.

I am also grateful to my fellow trustees for their support and advice during the year.

OVERVIEW

Karunashraya was conceived as an entity with the motto, "Adding life to days and not days to life". We welcome advanced stage cancer patients, and our aim is to provide the best palliative care possible and help them spend their remaining days more comfortably amidst the idyllic surroundings of our hospice. To make their lives pain-free and to significantly improve their quality of life, we are involved in a range of palliative care activities that includes Home Care, In-patient care, Outpatient care as well as Education and Training.

# "ABODE OF COMPASSION"



#### MISSION

To provide compassionate palliative care for people with a life-limiting illness and for those important to them, through quality medical, emotional, spiritual, and social support.

#### VISION

We will continue to:

- Provide the highest quality inpatient and home-based palliative care, free of cost, to people with a life-limiting illness.
- Continuously improve the quality of palliative care provided through research, training, and inpovation
- Play a leading role in the advocacy of palliative care.

25000 LIVES TOUCHED

**23** 

YEARS OF IN- PATIENT SERVICE

**27** 

YEARS OF HOME CARE SERVICE



# BANGALORE HOSPICE TRUST BOARD OF TRUSTEES

From left to right: Mr. Ajith Rai (Trustee), Dr. S. N Simha (Medical Director), Mr. Fazal Ur Rahaman (Trustee), Ms. Kanchan Bannerjee (Trustee), Mr. Kishore S Rao (Chairman), Ms. Kala Devarajan (Treasurer Trustee), Mr. Gurmeet Singh Randhawa (Managing Trustee), Dr. Latha Jagannathan (Trustee), Mr. Peeyush Jain (Trustee), Mr. P Sridhar (Trustee)

#### **OBJECTIVES:**

- · To alleviate pain and related symptoms.
- · To alleviate emotional trauma for both patients and their caregivers.
- · To ensure a better quality of life at every step.
- To counsel patients in order to give them the strength to accept and deal with their prognosis and to provide bereavement and post-bereavement support to our patient's caregivers.
- · To enhance awareness about palliative care.



#### IN-PATIENT CARE

The sprawling, serene, green facility at Karunashraya has been designed for our patients to enter a better frame of mind and therefore become more receptive to the treatment offered at the hospice. Our teams of palliative care professionals are trained to deal with the medical, psychological and spiritual needs of the patients. The nursing team is especially competent in handling their intensive minute-to-minute physical requirements. With the support of our well-trained and competent teams of doctors, nurses, family counsellors, physiotherapists, volunteers, and administrative staff, patients begin to heal spiritually and come to terms with their illness. The 73-bed in-patient facility has been in operation for over 23 years and has extended care to over 21,840 patients.

#### **HOME CARE**

Bangalore Hospice Trust (BHT) – Karunashraya launched Home Care services in 1995. To increase coverage and respond effectively to the growing demand for our Home Care services, we have two link centres and one Home Care team who travel throughout the city to provide our services. The three Home Care teams comprise of multi-disciplinary nurses, a counsellor as well as nursing aides, who provide necessary palliative care and non-curative treatment to patients and their families in and around Bengaluru. In the last two decades, through our Home Care services, we have been able to support 5078 patients.

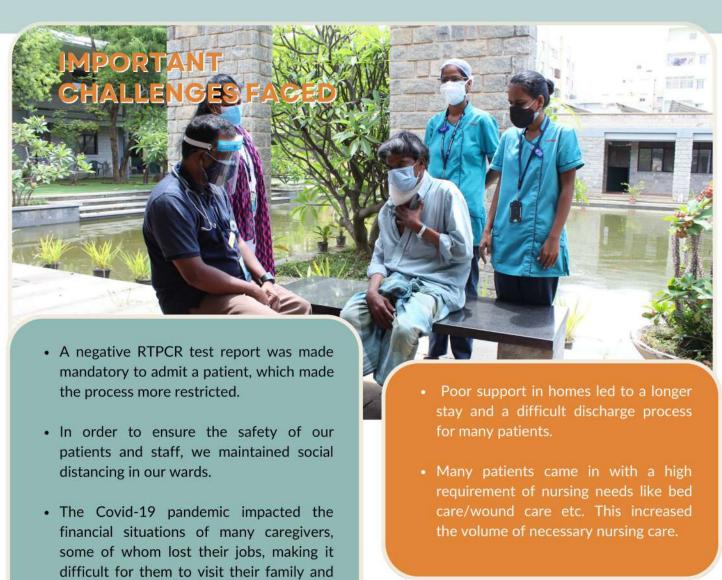


#### KARUNASHRAYA DURING THE SECOND WAVE OF COVID-19

We escaped the first wave of the pandemic comparatively unscathed. But unfortunately, that was not the situation in the second wave.

In order to safeguard our patients, all our employees compulsorily took both doses of the vaccines. Since all our staff were vaccinated, we stopped the quarantine process by mid-March, 2021, and only asked for the RT-PCR test results for those who were traveling. The screening protocols were slightly relaxed for our staff. The caregivers of our patients were asked to abide by the safety protocol put in place, but once they were inside the hospice, we were unable to monitor them continuously.

The second wave of the pandemic affected us badly. Several of our staff were infected, mainly through caregivers of the patients. Many of our staff lost their loved ones to Covid-19. Some are still suffering from the after-effects of the infection. A few of our patients also got infected and had to be shifted to tertiary covid hospitals so that they could receive appropriate medical treatment. Being severely affected did not stop us from providing care and support to our patients and their families. The homecare operations were halted, but the medicines and consumables that our home care patients required were provided to them at the hospice. Teleconsultation and video conferencing became the new norm.



loved ones at the hospice.



On 14th April 2021, we signed a Tripartite MOU with Shri Subroto and Smt. Susmita Bagchi and Additional Secretary of Health, Government of Odisha, in the august presence of Shri Naveen Patnaik, Honourable Chief Minister of Odisha, for the establishment of its new centre in Bhubaneswar, Odisha.

The project has been named "Bagchi-Karunashraya Palliative Care Centre" and will comprise of a 110-bed in-patient facility, an education and research centre, staff residences, a 500-seater auditorium and various patient-centric facilities such as a wellness centre and rejuvenation area. The facility will bring relief to thousands of cancer patients in the eastern part of India.



THE SECOND CENTRE
OF KARUNASHRAYA
(BANGALORE HOSPICE
TRUST) AT
BHUBANESWAR

It will be constructed on 20 acres of land, granted by the Government of Odisha to BHT, with the financial assistance of Rs. 130 crores generously donated by Smt. Susmita Bagchi and Shri Subroto Bagchi. This is incidentally the single largest donation towards the establishment of a palliative care centre in India. Shri Naveen Patnaik, Honourable Chief Minister of Odisha, laid the foundation stone for the upcoming centre on 12th July, 2021.

# INAUGURATION OF HOME CARE SERVICE AT BHUBANESWAR



The Government of Odisha provided BHT with 10,000 sq. ft. of built-up area in the city for taking up home care services as well as education and training in the area of palliative care. The Bagchi Karunashraya Palliative Care Centre's City Space and Home Care services were inaugurated by Shri Suresh Chandra Mahapatra, Chief Secretary, of the Government of Odisha, in the presence of Mrs. Susmita Bagchi and Mr. Subroto Bagchi on 7th December 2021. We had the presence of several doctors, senior government functionaries, and other NGO'S at the opening, including Rotary Dist. Governor nominee Rt. Jayshree Mohanty. We also signed an MOU with the Acharya Harihar Post Graduate Institute of Cancer, Cuttack.





#### **INAUGURATION OF KIPCER & OPD**

Bangalore Hospice Trust- Karunashraya, inaugurated its new Education and Research Centre and an OPD block on 27th February, 2022. The new facility is named Bagchi Education and Research Centre after the substantial donors Susmita and Subroto Bagchi. The two-storied building (built up area 18,990 sq. ft) comprises of Education and Research Offices, a 100-seater Auditorium, a Library, an Outpatient Department, a Cafeteria, and a Charity Shop.

The Outpatient Department (OPD) will bolster Karunashraya's existing infrastructure, including the 23-year-old in-patient facility that supported thousands of patients over the years. The trust established the Karunashraya Institute for Palliative Care, Education and Research (KIPCER) to enhance the quality of palliative care to patients at the centre.

"We know that palliative care includes pain relief and some degree of psychosocial care. But there is so much more to it and that is why educating people about the concept of palliative care becomes important," said Dr Pratima Murthy, Director, NIMHANS - Chief Guest at the inaugural function which took place on 27th February, 2022.





#### COUNSELLING SERVICES

#### Counselling Services (April, 21- March, 22)

For our patients and families, psycho-social spiritual support is provided in the form of the following:

- (a) Psychological Counselling by providing information and clarification regarding diagnosis and prognosis in consultation with the clinical teams.
- (b) Psychological guidance which helps foster coping, decision-making, and facilitation.
- (c) Psychological treatment which sometimes becomes necessary as an extension to support patients and families who are dealing with psycho-social spiritual distress. The further liaison with psychiatric treatment becomes necessary if there is a mental disorder.
- (d) Psychological-ethical clarification supports patients and their families to further improve their decision-making when there are difficult dynamics (inter-personal or intra-personal). These conversations also pave the way for clinical ethics counselling which is a critical component in provision of evidence-based palliative care.
- (e) Psychological mediation is necessary to improve communication when there are serious conflicts regarding care.









2000+ sessions

sessions

500+

900+ sessions

Individual Sessions Family Counselling

**Bereavement Sessions** 

Tele-Counselling

52

30+

40+

# IMPACT CREATED

16

52

Trainings conducted Volunteers & Interns

#### 2000+

Participants engaged through webinars, discussions, trainings (in-house and external) & workshops

50+

13

Case presentations

Advocacy and outreach events

#### 36

Nurses inducted in 4 batches on fundamentals of Palliative care and continuous medical education.

85

Doctors and nurses attended clinical postings

#### 148

Candidates attended 1- day orientation visits to understand Palliative care and hospice setting

# EDUCATION TRAINING AND RESEARCH

Our robust in-house training program aims to develop knowledge and improve the skillsets the doctors. nurses. counsellors. physiotherapists and other healthcare providers on the best practices in palliative and end-of-life care. Inter-team collaborations included supporting the PR team in advocacy activities, conducting continuing nursing education programs for nurses, and laterally training nurses in palliative care. Our global collaborations included ICU PC and the Nursing webinar series. We have partnered with various national and international institutes of repute both in India and abroad in developing curriculum for generalist and specialist palliative care training.



Through our training programs, we provide opportunities for fieldwork and internships in nursing, psychology, psycho-oncology, and social work. Our advocacy activities include sensitization programs for medical officers, healthcare professionals, the general public, and family caregivers on palliative care, communication, research, and self-care.

KIPCER is dedicated to generating evidence via pioneering high-quality research. In the past year, we received a grant from Lancaster University on conducting a scoping review on the integration of Palliative Care in Intensive Care units. Two publications for the project are underway. In addition, faculty from the department were invited speakers and chaired various sessions at conferences.

# FLAGSHIP PROGRAMS

Palliative care in a critical care setting – a 6-part webinar series (Aug – Sep) in collaboration with MAHE and Lancaster University with national and international faculties had over 200 participants. This series focused on exploring the best practices, barriers, and implementation of palliative care in the intensive care units.



Training in dignity conserving care for nurses

- to empower nurses in the hospice to
provide care that aims to uphold dignity of

the patient and their families



Nursing in Palliative care – a 7-part webinar series (Oct – Nov) was conducted by national and international faculties had over 1500 participants. This series focused on complex nursing issues in palliative care and its management.

Volunteer Training Program – a 16-hour online certificate course in association with the Indian Association of Palliative Care (IAPC) was conducted for 30 volunteers in 2 batches (Feb, March). This program aimed at empowering members of the general public on the basic principles of palliative care

Certificate course in Essentials of Palliative Care (CCEPC) – a certificate course for 14 doctors and nurses in collaboration with IAPC was conducted at the centre for the first time. This program was aimed at educating doctors and nurses in palliative care.

#### NURSING AIDES TRAINING PROGRAM

BHT – Karunashraya, besides providing palliative care for advanced-stage cancer patients, is also involved in yeoman service to the community. This service involves training young girls between the ages of 18 to 22, mainly from rural/less privileged backgrounds to become nursing aides, thus creating employment opportunities for them. This six-month training program provides young girls with specialised vocational skills that help patients avail necessary professional help at home and in the hospice. The course is free of charge and includes training theory and practical classes as well as food and lodging. A monthly stipend is also paid to each trainee. Once trained, the nursing aides are employed in the hospice. The program is designed in a way that it not only helps in fulfilling a niche need in our society but also empowers these young women to have a career.

### MAJOR MILESTONES

Karunashraya recognized as a course centre for running, supervising and conducting examinations for 2 IAPC course (CCEPC and CCPCP).

Educational teaching videos were created on wound care for IAPCON and oral care for HN fellowship.

Memorandum of Understanding with national institutes of eminence – Manipal Academy of Higher Education (MAHE), National Institute of Mental Health and Neurosciences (NIMHANS), Government of Karnataka for training healthcare workers in palliative care

Recognized as an external center for part-time PhD program by Manipal Academy of Higher Education

This year marked the 30th batch for our Health
Assistant Training Program
– a residential patient care training program aimed at empowering young girls.

#### **BAGCHI KARUNASHRAYA PALLIATIVE CARE CENTRE**

"The concept of home care to provide good palliative care for patients with terminal cancer was not new to a city like Bengaluru, but it was a novel idea, which many thought would not succeed in a city like Bhubaneswar, with a completely different socio-cultural background. On October 18th 2021 Karunashraya started its journey towards providing world-class palliative care to patients suffering from advanced cancer, in Bhubaneswar. Two well-trained teams consisting of doctors, nurses and counsellors started providing palliative and end of life care services to patients within 25-30 km of Bhubaneswar city. By the end of March, they had enrolled more than 100 patients for home care services. It is gruelling work, especially travelling long distances to provide palliative services, many times there is no proper place to examine a patient, dress their wounds or even talk to the patient and family, sometimes a dressing is done on the pavement beside the road, or sometimes under the tree or on the floor of a hut. None of these hardships has reduced the endurance and devotion of the team in Bhubaneswar. We aim to soon support and extend our services with a full-fledged inpatient hospice which will start functioning by 2023"











#### **DISTINCTIONS/ HONOURS**

NEWS 18 Kannada honoured Karunashraya with its prestigious award "Varshada Kannadiga, 2022" under the social service category. It was a proud moment when our silent effort towards making the last days of patients peaceful, was so generously praised by dignitaries. Recognition like this motivates us to move towards our larger goal with more appreciation and focus.





Our counselor, Ms. Poornima Prakash, and our social worker, Ms. Renuka Anand were recognized by Rotary Bangalore Indiranagar for their outstanding efforts in delivering palliative care to cancer patients.



#### WOMEN'S DAY CELEBRATION

Our hospice celebrated Women's Day, an occasion to celebrate the progress made towards achieving gender equality and women's empowerment. This celebration was supported by AXA XL India, who organized lunch/high tea on the occasion. Gifts were also distributed to the female patients and staff of Karunashraya.

#### SHANKAR MAHADEVAN ACADEMY

The counselling team has coordinated over 30 music sessions with Shankar Mahadevan Academy from December, 2021 to April, 2022 for patients, caregivers and staff.

#### MEMORIAL DAY CELEBRATIONS

Owing to the raging Covid-19 pandemic, Karunashraya had a brief function on May 1st, 2021, to mark the day the first patient entered Karunashraya for admission. On the occasion, a special lunch was organized for all the patients and employees of Karunashraya.

# INDEPENDENCE DAY CELEBRATIONS

We celebrated Independence Day by a patient hoisting the National flag. This was followed by our nursing staff giving a short performance by singing patriotic songs. Round Table India sponsored refreshments for our staff on the occasion and three of their members visited Karunashraya to learn about our services.

# WORLD HOSPICE AND PALLIATIVE CARE DAY

We celebrated World Hospice and Palliative Care Day on 9th October 2021. The theme for this year was, "Leave No-One behind - Equity in Access to Palliative Care". This celebration was made memorable by the fabulous stage performance by our nursing staff followed by a stand-up comedy show by Ms. Sudha Baragur. She is an Indian humourist and stand-up comedian based in Bengaluru.





#### KANNADA RAJYOTSAVA

On the occasion of Kannada Rajyotsava Day, we organized various competitions such as solo dances, solo songs, group dances, and even a fashion show for our nursing staff. The competitions were held on the 22nd and 23rd of November 2021, followed by a fabulous cultural performance by our administrative staff on the 24th of November 2021.



It was a day filled with sportsmanship, enthusiasm and memories to cherish. Karunashraya celebrated its Annual Sports Day on 28th August 2021. We witnessed active and keen participation from our nursing staff. Other staff members played a supporting role in cheering on our participants. The event provided healthy excitement and was a source of joy to all our staff as well as our patients.

#### **NEW YEAR**

"Celebrate endings—for they precede new beginnings." —Jonathan Lockwood Huie.

With this in mind, Karunashraya celebrated New Year with its patients and staff. On the occasion, patients were greeted with flowers. Cipla foundation sponsored a sumptuous lunch.





In collaboration with the VFC group, the festival of lights came alive as Karunashraya celebrated Deepawali with fervour. A team of 60 volunteers, led by Prarthana Unkalkar Kaul, decorated the hospice with rangolis and diyas. Volunteers and nursing staff actively participated in diverse cultural programs organized specially for the occasion.

#### ONAM CELEBRATIONS

Karunashraya aims to bring all festivities right to our patients, without comprising on any of the grandeur or zeal. Onam was celebrated in its entirety with wholehearted participation from all our staff and patients. The festive mood was contagious, and everyone had enormous smiles throughout the festivities.

#### **RUN FOR CARE 3.0**

Sharanya Narayani
International School organized
a 'Run for Care 3.0', a virtual
marathon. Funds raised during
the event were donated to
Karunashraya.





#### AN ODE TO THE DEPARTED

program is to come together as healthcare to remember and respect those we have cared for as a team. The program also includes a rendition of a song/poem by any sharing memories of the patient during



#### **CLASSICAL PERFORMANCE**

A classical dancer Amrita Randhawa gave us a mesmerizing performance of a traditional Odissi dance for the residents and staff.





Volunteers from various corporate houses and rendered a helping hand in activities relating to kitchen, pharmacy, store keeping, preparation of medical kits for patients, cleaning of solar panels, gardening, etc. Many of these volunteers also entertained the patients and staff of Karunashraya by organizing cultural programs.





BAKER HUGHES
ALGORICS
IQVIA
SAP
EPICOR
CONCENTRIX
XACTLY TECHNOLOGY



**CSR TEAMS** 

#### **VOLUNTEERING DURING COVID**

Karunashraya strictly implemented covid safety norms and hence stopped allowing volunteers into the premises ever since Covid-19 broke out. However, enthusiastic volunteers continue to support and help us through our Virtual Volunteering Program.

Every month, about 10-15 college students helped us in raising funds, create awareness campaigns, and made handmade cards, cotton balls, key chains, and cloth masks for our patients and staff.

Presently we have many volunteering groups supporting us by providing medical products such as sanitizers, masks, etc to keep us safe from COVID-19. These volunteers also record music, dance, and other variety programs, and we subsequently use these programs to entertain our patients and their caregivers.











Students from Kairalee Nikethan School, Army Public School, and Sophia High School visited Karunashraya and were given a brief overview of palliative care and hospice care for terminally ill patients. These students assisted Karunashraya with various volunteering activities and organised cultural programmes for the patients and staff.

# VISITORS FROM ACADEMIC INSTITUTIONS

## **TESTIMONIALS**

"After visiting Karunashraya, I feel the general masses should be educated more about Palliative care. It is a privilege denied to many. As a volunteer definitely, I will spread awareness as well contribute my end-of-life counselling the patients and caregivers."

-Alpa Dharambi

"Half an hour changed my perception about palliative care, I would certainly love to attend your training sessions and learn more"

- Richa Churmani

#### BANGALORE HOSPICE TRUST Balance Sheet as at March 31, 2022

		(/	All amounts in INR)
Particulars	Note	As at	As at
	No.	March 31, 2022	March 31, 2021
SOURCES OF FUNDS			
Capital funds	2	1,62,77,37,392	52,45,81,878
Current liabilities	3	2,72,26,181	2,40,30,135
Total	5 5	1,65,49,63,573	54,86,12,013
APPLICATION OF FUNDS			
Non Current Assets			
Property, Plant and Equipment	4	14,10,68,694	4,48,05,371
Capital work-in-progress	4		3,53,94,413
Non-current investments	5	26,24,08,110	7,06,66,615
Long-term loans and advances	6	7,10,625	7,11,625
Current assets			
Current investments	7	70,15,93,452	19,24,00,000
Cash and cash equivalents	8	50,95,62,005	18,66,94,495
Short term loan and advances	9	1,03,95,615	81,80,886
Other current assets	10	2,92,25,072	97,58,608
Total		1,65,49,63,573	54,86,12,013
Significant accounting policies	1		
Notes to accounts	15		

For and on behalf of the board of trustees

GURMEET SINGH RANDHAWA Managing Trustee KISHORE S RAO

Chairman

MATHEW GEORGE CHANDY

Chief Executive Officer

Place: Bengaluru Date: 06-10-2022 GEORGY MATHEW

For VARMA & VARMA Chartered Accountants FRN 004532S

As per our report of even date attached

Partner M. No. 209645

Place: Bengaluru Date: 06-10-2022

#### BANGALORE HOSPICE TRUST

Income and Expenditure account for the year ended March 31, 2022

		(/	All amounts in INR)
Particulars	Note No.	For the year ended March 31, 2022	For the year ended March 31, 2021
INCOME			
Donations received	11	8,46,70,644	5,49,53,984
Interest received	12	5,11,95,106	2,77,14,579
Other receipts	13	6,95,976	3,14,525
Total Income		13,65,61,726	8,29,83,088
EXPENDITURE			
Employee benefits expense	14	4,90,98,197	3,88,47,984
Depreciation expense	4	99,22,591	48,38,876
Other expenses	15	2,81,21,335	1,77,49,428
Total Expenditure		8,71,42,123	6,14,36,288
Balance of income over expenditure / (expenditure over income) for the year transferred to general fund		4,94,19,603	2,15,46,800
Significant accounting policies	1		
Notes to accounts	15		

For and on behalf of the board of trustees

As per our report of even date attached For VARMA & VARMA

Chartered Accountants FRN 004532S

**GURMEET SINGH RANDHAWA** Managing Trustee

KISHORE S RAO

Chairman

SEORGY MATHEW Partner

M. No. 209645

MATHEW GEORGE CHANDY Chief Executive Officer

Place: Bengaluru Date: 06-10-2022

Place: Bengaluru Date: 06-10-2022

## **AMOUNT (INR)**

#### NAME

ONE CHONETA DACCHI AND CHDI CHDDOTC DACCHI	
SMT. SUSMITA BAGCHI AND SHRI. SUBROTO BAGCHI	1050000000.00
CIPLA FOUNDATION	6234145.00
AT&T GLOBAL NETWORK SERVICES INDIA PVT. LTD.	5998135.00
UNITED WAY OF BENGALURU	3574825.00
MS. AMRITA SHANKAR	2450000.00
UK ONLINE GIVING FOUNDATION	2240259.00
APPDYNAMICS INTERNATIONAL LTD.	2054968.00
M/S. GE OIL & GAS INDIA PRIVATE LIMITED	2000000.00
GALAX E. SOLUTIONS INDIA PVT. LTD.	1800000.00
M/S. ASHED PROPERTIES & INVESTMENTS PVT. LTD.	1779244.00
EPICOR SOFTWARE INDIA PVT. LTD.	1502152.00
MS. MRANJALI AGARWAL	1500000.00
WG. CDR. ASHOK KUMAR SARAF	1500000.00
M/S. FARM INDIA IMPEX PVT. LTD.	1500000.00
M/S. ELI LILLY SERVICES INDIA PRIVATE LIMITED	1237000.00
M/S. LAKE CHEMICALS PVT. LTD.	1095480.00
M/S. HEIDRICK & STRUGGLE (INDIA) PVT. LTD.	1049428.00
M/S. NUTANIX TECHNOLOGIES INDIA PVT. LTD.	1000000.00
MTB ANATHA UNNATHI EDUCATIONAL TRUST ®	866748.00
LANCASTER UNIVERSITY	817740.00
MRS. GITA SEN	750000.00
GIVE FOUNDATION	616307.00
M/S. ARM EMBEDDED TECHNOLOGIES PVT. LTD.	600000.00
AXA XL INDIA BUSINESS SERVICES PVT. LTD.	536250.00
TATA ELXSI LIMITED	500000.00
MRS. LAKSHMI KALYANA SUNDARAM	500000.00
MR. MOHAN M. MANKIKAR	500000.00
DR. MAMATA MURTHY	500000.00
MR. SRINIVAS BANGALORE GANGAIAH	492765.00
KARNATAKA ANTIBIOTICS AND PHARMACEUTICALS	441000.00
LTD M/S. AQUAMATIC H20 SOLUTIONS PVT. LTD.	400000.00
CHARITIES AID FOUNDATION (CAF) INDIA	379350.00
M/S. FILTREX TECHNOLOGIES	350000.00
M/S. CUSTOMERXPS SOFTWARE PVT. LTD.	341540.00
BANGALORE INDIRANAGAR ROTARY TRUST	312494.00
M/S. GLOBAL CALCIUM PVT. LTD.	300600.00
THE BLACKBUD GIVING FUND	298714.00
MR. SUNNY PADACHERIL	275260.00

MMR/MS. UMA RUDRA	270000.00
M/S. HITACHI SOLUTIONS INDIA PVT. LTD.	265500.00
MR. G. SRINIVASAN	260000.00
PEOPLE TO PEOPLE INTERNATIONAL	260000.00
MRS. JAYASHREE NAGARAJ	254047.00
MS. NEHA CHADHA	250000.00
MR. SHEKHAR SHRIRAM NAPHADE	250000.00
MR. A.T. SRINIVAS	250000.00
ASIA PACIFIC HOSPICE PALLIATIVE CARE NETWORK	238756.00
DR (MRS) VATSALA NARAIN	232500.00
M/S. RZPX PRIVATE LIMITED	229336.00
CONGA SOFTWARE PVT. LTD.	225000.00
MRS. VIJAYA SUBRAMANIAM	220000.00
MR. SURESH KUMAR SHANMUGAM	200486.00
MR. KRISHNA. A	200000.00
MS. PADMA MAHADEVAN	200000.00
MS. SUHASINI SEN	200000.00
MS. SUJATA SUNDARAM. M	200000.00
ARIEZ KOTHAVALA MEMORIAL TRUST	200000.00
MR. GOPINATH VISWANATHAN	200000.00
R. JHUNJHUNWALA FOUNDATION	200000.00
MR. B.S. VENKATESH	200000.00
TORRENT PHARMACEUTICALS LTD.	200000.00
M/S. ADC INDIA COMMUNICATION LTD.	200000.00
MS. C.K. JURIS	200000.00
MRS. USHA BHAT	200000.00
MR. VENKATARAMAN RAGHU	200000.00
MR. PRAVEEN KUMAR. V	200000.00
MRS. VINUTHA RAMDAS	200000.00

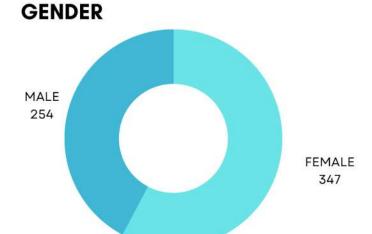
# SALARY 2021-2022

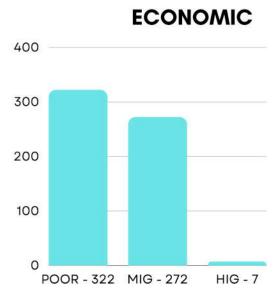
SI No.	Slab of gross salary in (INR) plus benefits paid to staff (per month)	Male Staff	Female Staff	Total Staff
1	Less than 5000	0	0	0
2	5000 -10000	0	0	0
3	10000 - 25000	14	90	104
4	25000 - 50000	6	23	29
5	50000 - 1 Lac	3	10	13
6	1 Lac & above	3	3	6
	GRAND TOTAL	26	126	152

#### KARUNASHRAYA

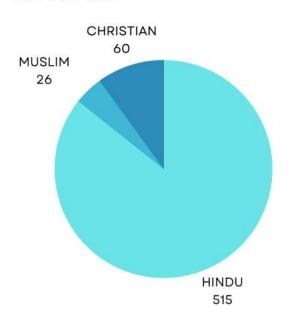
# **IN-PATIENT CARE**

TOTAL IN-PATIENTS: 601





#### **RELIGION**

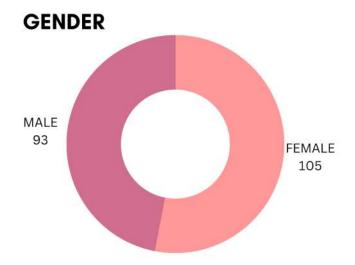


# AGE GROUP 0-14 (3) 15-44 (95) 45-60 (197) 60 above (306) 0 100 200 300 400

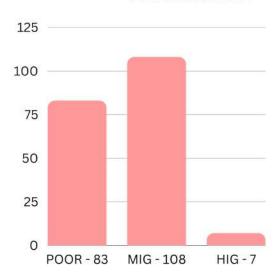
#### KARUNASHRAYA

# **HOME CARE**

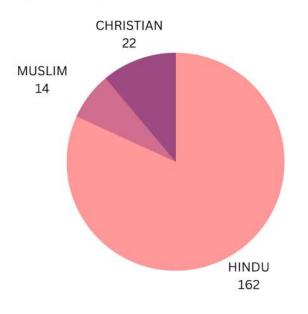
TOTAL HOME CARE PATIENTS: 198



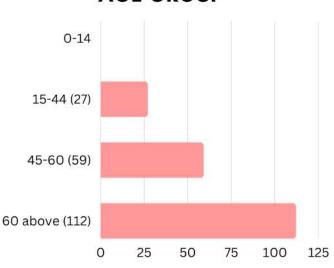
#### **ECONOMIC**



#### **RELIGION**

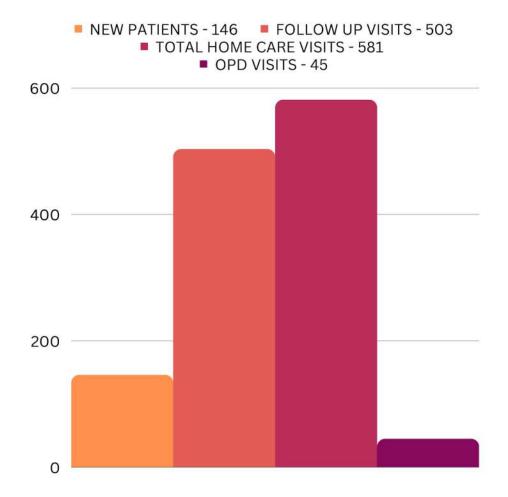


#### **AGE GROUP**



#### BAGCHI KARUNASHRAYA

# **PATIENT STATISTICS**









#### **KARUNASHRAYA**

#### **BANGALORE HOSPICE TRUST**

Kundalahalli Gate, Marathahalli, Bangalore-560 037

#### **BAGCHI KARUNASHRAYA**

Bagchi Karunashraya Palliative Care Centre Odisha JEE Office – Ground Floor , Jagamara–Sundarpada Road, Gandamunda, Pokhariput, Bhubaneswar – 751 030



