





BANGALORE HOSPICE TRUST KARUNASHRAYA

ADOBE OF COMPASSION

FREE PROFESSIONAL PALLIATIVE CARE FOR ADVANCED STAGE CANCER PATIENTS

www.karunashraya.org





ANNUAL REPORT 2020-2021



GURMEET SINGH RANDHAWA Managing Trustee

As the world battled with Covid 19 through last year, we at Bangalore Hospice Trust continued our services with caution and determination. We had to stop our home care services on a few occasions as the cases rose in the city. However, we continued with our in-patient services by curtailing the number of admissions and taking all precautions. By March we had completed vaccinating all our staff. I would specially like to mention the contribution of our staff, at all levels, who kept the services running inspite of severe stressful conditions. The numbers of admissions, both in homecare and in-patient facility, were severely impacted because of the pandemic.

Bangalore Hospice Trust was invited by Smt Susmita and Shri Subroto Bagchi along with the Government of Odisha to set up a Palliative Care facility in Bhubaneswar. The trust has accepted this invitation and plans are afoot to set up home care services and a hospice in Bhubaneswar.

The construction of the Out Patient block and the Education and Research facility has continued, albeit at a slower pace due to the pandemic. We hope to complete and inaugurate this during the next fiscal year. We are extremely grateful to the Subroto family for their generous contribution towards this endeavour.

As always we are indebted to our corporate and individual donors for their generous contribution which helps us to continue to provide our services free of cost.

My grateful thanks to all our staff led by Mr.Mathew Chandy, our CEO, who continued to serve our patients with dedication and zeal.

I am also extremely grateful to my fellow trustees for their continued support and counsel during the year.

Gurmeet Singh Randhawa

Managing Trustee

BANGALORE HOSPICE TRUST BOARD OF TRUSTEES



Mr. Kishore S Rao (Chairman)



Mr. Gurmeet Singh Randhawa (Managing Trustee)



Dr. S. N. Simha (Medical Director)



Ms. Kala Devarajan (Treasurer Trustee)



Mr. K. Ajith Kumar Rai (Trustee)



Mr. P. Sridhar (Trustee)



Mr. Peeyush Jain (Trustee)



Ms. Kanchan Bannerjee (Trustee)



Dr. Latha Jagannathan (Trustee)



Mr. Sridhar Srikanth (Trustee)

22
YEARS OF IN-PATIENT SERVICE



26
YEARS OF
HOME CARE
SERVICE

24300 LIVES TOUCHED

OVERVIEW

Karunashraya was conceived as an entity that would 'add life to days' to, advanced stage cancer patients with compassion and help them spend their remaining days more comfortably in the idyllic surroundings of our Hospice. While we cannot add 'days to life', our aim is to provide palliative care and dignity as our patients live out their last days, weeks or months. Our services cover Home Care, In- patient care, Outpatient Care & Education and Training.



OBJECTIVE

- To alleviate pain and related symptoms
- To alleviate emotional trauma for both patients and their care givers
- To ensure better quality of life at every step
- To counsel the patients to give them the strength to accept and deal with the situation and to provide bereavement and post bereavement support
- To enhance awareness about palliative care

SERVICES

MISSION

To provide compassionate palliative care for people with a life-limiting illness and for those important to them, through quality medical, emotional, spiritual and social support.



VISION

We will continue to:

- * Provide the highest quality in-patient and homebased palliative care, free of cost, to people with a life-limiting illness
- * Continuously improve the quality of palliative care provided through research, training and innovation
- * Play a leading role in the advocacy of palliative care

IN-PATIENT CARE

The sprawling, serene and green facility at Karunashraya has been designed for the patients into a better frame of mind and therefore become more receptive to the treatment offered at the hospice. Our teams of palliative care professionals are trained to deal with the psychological and spiritual needs of the patients. The nursing team is especially competent in handling their intensive minute-to-minute physical requirements. With the support of our well-trained and competent team of doctors, nurses, family counsellors, physiotherapists, volunteers and administrative staff, patients begin to heal spiritually and come to terms with their illness. The 73-bed in-patient facility has been in operation for over 20 years and has extended care to over 17,500 patients.



HOME CARE

The Bangalore Hospice Trust (BHT)-Karunashraya joint venture launched Home Care services in 1995. To increase coverage and respond effectively to the growing demand for our Home Care services, we have two link centres and three Home Care teams who travel throughout the city to provide our services. The Home Care teams comprise of multidisciplinary nurses, a counsellor, a physiotherapist, nursing aides, and a social worker who provide necessary palliative care (including counselling) and non-curative treatment to patients and their families, in and around Bangalore. In the last two decades, through our Home Care services, we have been able to support 4,400 patients. Around 4,300 patients have departed peacefully and with less pain.

Nursing Aides TRAINING PROGRAM

BHT-Karunashraya, besides providing palliative care for advanced-stage cancer patients, is also involved in yeoman service to the community. This service involves training young girls between the ages of 18 to 22, mainly from rural/less privileged backgrounds to become nursing aides, thus creating employment opportunities for them. This six-month training program provides young girls with specialized vocational skills that help patients avail necessary professional help at home and in the hospice. The course is free of charge and includes training theory and practicals as well as food and lodging. A monthly stipend is also paid to each trainee. Once trained, the nursing aides are employed in the hospice. We have successfully completed training 27 batches to date. This program is designed in a way that it not only helps in fulfilling a niche need in our society but also empowers these young women to have a career.



ASSOCIATE HOSPICES

We believe that our vast knowledge and expertise of looking after a large number of advanced cancer patients over the years can help hospices that are engaged in similar work. Towards this goal, BHT-Karunashraya is looking at providing guidance to other charitable bodies and training staff involved in palliative care. We have signed MoUs with hospices in Shimoga, Chennai, Puttur, Nagpur, Kallianpur, Vellore, and Mangalore that are all currently functioning independently. Doctors, nurses and counsellors in these hospices have been trained at Karunashraya. We continue to act as consultants to help them in their day-to-day issues and activities. BHT-Karunashraya will continue its role as a knowledge incubator by helping set up more associate hospices as well as conduct Continued Medical Education (CME) for them.

KARUNASHRAYA'S EXCELLENCE IN EDUCATION AND TRAINING

In view of the fact that our country has a dearth of trained professionals for delivering palliative care to patients, producing trained human resource has been one of the major mandates of Karunashraya. Major activities in education and training are summarized below.



- Karunashraya regularly organizes advanced therapeutic courses in palliative medicine for doctors and nurses. We train doctors of the state government hospitals in palliative care. Karunashraya has signed a MoU with the Government of Karnataka for organizing these training courses.
- Karunashraya has also taught palliative care to doctors of many Indian states, including, Odisha, Uttarakhand, Chhattisgarh, Assam, Puducherry, Haryana, Mizoram, Gujarat and Manipur.
- Once every three months, palliative care professionals from all over Bangalore meet to discuss recent developments in topics pertinent to their field.
- Doctors and nurses undergo clinical training at Karunashraya for the National Fellowship Program conducted by IPM and CMA.
- We have also trained and guided the staff of associate hospices on how to operate their set ups.

- Every year, we admit girls from economically deprived sections of the society into a six-month course of nursing aides and give them stipends during the training. Some of them are hired by us and the rest are absorbed elsewhere in the industry.
- Students from diverse academic and medical institutions also undergo internship and training in Karunashraya.
- Karunashraya has successfully partnered with the Department of Palliative Medicine, Cardiff University and e-cancer platform (www. ecancer.org) in developing an e-learning course for palliative care. The course has 20 one-hour modules and may be freely downloaded.
- Karunashraya also has a MoU with the National Institute of Mental Health and Neurosciences (NIMHANS) and Manipal Academy of Higher Education for collaboration in education (MAHE).



KIPCER

Karunashraya Institute for Palliative Care Education and Research (KIPCER)

With the setting up of this department 5 years ago, the institution trained medical as well as non-medical professionals into offering better palliative care. We now feel the need to expand and reach out to many more professionals through training and enabling them to assist in research work in the field. This institute will cater to educating professionals other than the existing staff at Karunashraya. Furthermore, KIPCER is now affiliated to Kasturba Medical College (MAHE) which has given it the status of becoming a PhD centre.

As part of the ongoing education and training activities, the institute has upcoming courses for medical and non-medical professionals. The institute also organises various virtual workshops and webinars to widen the spectrum of Palliative Care and reach out to many more professionals in various specialities to incorporate Palliaitve Care in their settings.



Research Efforts and Output

In order to enhance the quality of palliative care in our country it is necessary to continuously research and evolve new and better strategies. Karunashraya remains deeply committed to research and has significantly contributed in diverse areas of palliative care. Karunashraya has an "Ethics Committee" to review and decide ethical aspects of research. It has contributed to 17 research publications

in journals of international repute during the last three years. Karunashraya also actively supports palliative research of individuals belonging to other organizations. We have in fact signed MoUs with NIMHANS and MAHE for furthering our research activities. These collaborations, including the MoUs, are expected to substantially enhance research output of Karunashraya in the near future.







KARUNASHRAYA DURING COVID-19 PANDEMIC

India reported the first confirmed case of Covid-19 from Thrissur, Kerala, and three months later the increasing incidence of Covid-19 infections prompted the Government of India to impose a complete country-wide lockdown from the night of the 24th of March 2020. Initially, Karunashraya stopped admitting new patients but subsequently, started taking in those who had some medical emergency like severe pain, vomiting, bleeding, abdominal distention, seizures, breathlessness, etc. Initially only four wards were operational, but we gradually increased our intake of patients with the passage of time.



June 2020 brought in the first phase of unlock, however we had to close homecare as one of our staff members was infected and we could not put our patients and staff at risk. With relaxation of the lockdown, a sustained increase in the number of Covid cases in Bangalore followed. To combat this, we enforced stricter screening protocols. Screening was deployed at the main gate and the Reception. Covid tests became mandatory for all patients and their caregivers who came from containment areas. The staff was also asked to have regular

screening done. All employees who showed covid symptoms were asked to go into self-isolation for 5 days and then tested for Covid-19. Covid protocols were followed rigorously. The inhouse nursing staff were in literal lockdown till almost the end of June 2020 and thereafter were given leave of absence based on needs. The employees who came from other Districts or States were quarantined for 14 days subject to testing.



Home care service was restarted on a weekly basis and the respective teams were stationed at their city centers (Jayanagar and Maruthi Seva Nagar). The patients visited the centers and collected dressing materials and medicines. Procedures like bladder wash/stoma care dressing were done at the centers. All home care patients were followed up on phone by the teams.

The main impact of the Covid-19 pandemic on Karunashraya was in staff attrition. Some who went on leave did not return. Since the end of September 2020 Karunashraya has been functioning as a 49-bed hospice with 70 % beds occupied at any point in time. The first wave of Covid-19 peaked in mid-September 2020 and then declined throughout the country attaining a low in mid-February 2021.



Thereafter, the second wave began as the curve of Covid-19 cases assumed an increasing trend once again. The graph was still on an upswing at the end of March 2021. In view of the second surge of Covid-19, we continued but with reduced intake of patients. In March 2021, we operated four wards with 8-9 patients per ward, instead of the normal 12, and with an average total of 37 in-patients.

COVID VACCINATIONS FOR TEAM KARUNASHRAYA

One hundred and twenty-nine staff members of Karunashraya received the first dose of Covishield vaccine on 8th February 2021 at the hospice. Their second doses were administered end March 2021, within the time stipulated.



ADDRESSING PSYCHOLOGICAL CONCERNS OF OUR EMPLOYEES

- * Staff burnout and compassion fatigue are common among healthcare professionals and Covid-19 has only made it harder for the healthcare professionals to deal with their mental health. The Education and Research Team, as a part of its ongoing efforts, conducted mental health screening for all the nursing personnel to identify current psychological concerns and strategies to manage stress and prevent further burnout.
- * In line with international guidelines, it is good practice for counsellors and therapists to undergo personal therapy. Our Senior Research Fellow engaged in the Education and Research Department is also a licensed clinical psychologist and offered psychotherapeutic services to the in-house staff. A safe space was made available to in-house counsellors to discuss their personal concerns and address burnout that were prevalent in palliative care settings. Many such sessions were conducted over the last one year.





Despite the limitations imposed by the continuing pandemic, Karunashraya has been working relentlessly to maintain the quality of palliative care it delivers to terminally ill cancer patients. Our nursing and other staff members continue to exercise utmost care in ensuring that the dreaded virus does not find any host in Karunashraya. Social distancing and other norms, as defined by the government agencies, were being strictly observed by all the employees of Karunashraya. The second rise in new Covid-19 cases further enhanced our alertness and preparation for combating the disease.

We have adapted and changed, made new rules, but there has always been place for kindness and compassion and that is evident every day in the way our team works. The extra mile that our entire staff go for our patients is beyond compare. Birthdays and other significant aspects of a patient's life were not missed. When their families are not able to come, we become the family. Karunashraya believes in its vision of caring and delivering compassionate service regardless of difficult times.



As a part of our 21st Memorial Day celebrations spread over 29th and 30th April, we had organized events like, musical chairs, cricket, a fashion show and an eating challenge for our nursing staff. The Memorial Day, marking the admission of the first patient into Karunashraya, was celebrated on May 1, 2020. The trustees of Karunashraya participated virtually.



INTERNATIONAL NURSES DAY

On 12th May 2020, Karunashraya celebrated International Nursing Day by felicitating our nurses & acknowledging their humane services. Cultural programs and drama were organized on the occasion.





INDEPENDENCE/REPUBLIC DAY CELEBRATIONS

Karunashraya celebrated the 74th Independence Day with its patients, staff and well-wishers with fervour and enthusiasm, but strictly observing social distancing and other existing Covid-19 norms. Likewise, the Republic Day was also celebrated with fervour and enthusiasm keeping in mind restrictions imposed by the epidemic.



FOUNDER'S DAY, RAJYOTSAVA DAY, AYUDHA PUJA

The Founder's Day is observed on the 26th of October every year. However, we celebrated it on 14th November 2020 together with Rajyotsava Day. Ayudh Puja was celebrated on November 25 at the hospice.

WORLD HOSPICE AND PALLIATIVE CARE DAY

This was celebrated on October 10, 2020, with the theme 'My Care, My Comfort'. The highlight of the event was a live virtual musical program by famous artists including Ms. Samanvitha Sharma, Mr. Narssimhan Kannan, Mr. Govind Kurnool and Ms. Shruti Bhide. The program was broadcast live on social media platforms.

TRAINING AND EDUCATION

As a part of the training initiative, a session of CME (Continuing Medical Education) was conducted for nursing personnel on Handling Difficult Behavior in a Hospice setting with participation of over 75 nurses. A workshop on Skill Enhancement Training Program for Counsellors was also organized to help counsellors refresh their skills and gain continuous education, which saw participation from 7 counsellors. The workshop had a combination of both theoretical knowledge and hands-on activities which were received with enthusiasm and generated great interest. As a part of ongoing training, the Senior Research Fellow also underwent training in palliative care, online pedagogy practices and attended webinars to stay abreast of the current practices in palliative care education. She is also engaged in building a curriculum, in discussion with the medical team and experts from NIMHANS and MAHE, for an online course on counselling and therapy in palliative care.

We organized virtual sessions to create awareness on palliative care for the employees of Epicor and Virtusa represented by 60 and 70 participants respectively. These sessions were of one hour duration. One more session was organized for 20 employees of Athenahealth.

Karunashraya had a one-day sensitization program in palliative care for the Government-managed Primary Health Center nurses and pharmacists. The program attracted 67 participants.

As a part of continual improvement in workplace safety and health, our nursing staff had a session on hygiene practices as per WHO guidelines in healthcare. We had also conducted a one-day training for the new staff of Karunashraya with regard to the problem of sexual harassment. Ms. Shobhana R.Thakrar, a consultant for the POSH Act and a social worker / external committee member, trained 31 of our nursing staff.

TRAINING PROGRAM FOR INDIAN CANCER SOCIETY VOLUNTEERS

From November 4 to December 2, 2020, an online training program was organized for the volunteers of the Indian Cancer Society. Dr. Nagesh Simha, Dr. J. Alafia, Ms. Maria Sonia, Ms. Sangeetha, Ms. Nayana, Ms. Vasudha and Ms. Sundari were the resource persons. The training covered diverse aspects of counselling of cancer patients and the participants were given certificates at the end of the training.

PARTICIPATION IN CONFERENCES AND SEMINARS

The Medical staff of Karunashraya attended the IAPC conference held online, coordinated by AIIMS Patna from 19th to 21st March 2021. Six Poster presentations were made by team Karunashraya and 16 individuals participated in the conference.

Ms. Sangeetha, Nursing Tutor, Karunashraya, gave a talk on Skin Care and Pressure Injury Management in a sensitization program for doctors, which had over 50 participants. Ms. Sangeetha also gave a talk on Compassion in Palliative Care in the National Webinar on World Cancer Day.

CLINICAL POSTING

As a part of NFPC clinical posting, Ms. Pooja Saikia, a nursing staff at Jorhat Medical College, Assam, joined Karunashraya on March 18, 2021. While at Karunashraya she underwent intense training till March 27, 2021, after which, she returned to her parent institution. This training in palliative care will help the patients in the north-eastern part of the country.



CORPORATE SOCIAL RESPONSIBILITY ACTIVITY ONLINE

A group of volunteers from Athenahealth came forward in this unprecedented time to continue their CSR activity.

We organized a session to create awareness on palliative care for the employees of AppDynamics International Ltd. It was a one-hour session with 25 participants. Employees of General Electric (GE) organized an online Virtual Talent Show for entertaining our patients and nursing staff. The show comprised vocal, dance and instrumental performances, which was telecast live in the seminar room of Karunashraya. GE's employees have expressed a desire to continue their CSR activity online.







MUSIC THERAPY SESSIONS

The senior members of the Shankar Mahadevan Academy organized music sessions for the patients and employees of Karunashraya. Patients and employees greatly enjoyed these sessions and some even broke into impromptu dance. These sessions were organized every Thursday during November. On November 6, 2020, the illustrious singer and composer Shankar Mahadevan himself together with some of the winners of the popular TV talent show 'Tare Zameen Par' organized a one-hour musical

show for the patients and staff of Karunashraya. The event was greatly enjoyed by all.

AWARENESS PROGRAMS

A Volunteering group called Robinhood, comprising software engineers, visited Karunashraya on January 25, 2021, and planted a few saplings as a token of their commitment to the cause and to spread awareness about palliative care.

OTHER ACTIVITIES

COMEDY SHOWS

During the pre-covid era, CSR volunteers frequented Karunashraya and organized diverse cultural programs for the entertainment of patients and staff. Since such visits have become extremely rare due to covid-related concerns, we decided to stream every Tuesday from the internet, comedy shows for patients and staff in the seminar room. We also played recordings of some of the cultural shows that we had organized in the past.

FUNDRAISING CAMPAIGNS

We had organized a fundraising campaign during the Christmas season. This campaign also created awareness on palliative care among the diverse communities. We also had a few students from different schools organizing awareness and fundraising campaigns. A group of teenage girls from an apartment came together to raise funds and collect clothes to donate to Karunashraya.



OTHER EVENTS

Four members of Lions Club of Bangalore (Kanaka Nagar) visited us on 27 January to get an insight into the activities of Karunashraya in relation to palliative care, education, training, and research in this area. Young enthusiastic volunteers, currently students of the 11th standard from an apartment, made videos for the entertainment of our patients and staff.

LIFE-TIME ACHIEVEMENT AWARD

It is a matter of great honor for Karunashraya that our chairman Mr. Kishore Rao received the Life-Time Achievement Award from Vcare.



TESTIMONIAL

God bless you for the wonderful and noble work you are doing. You inspire so many of us to try and do something for others. Love and blessings to you all.

- MRS. LATA ASHOK

My sister spent her last days at Karunashraya. I am thankful to you for the care you provided to her and your continued dedication towards this cause.

-SHASHI KUMAR

We think of our mum and mother-in-law on this day who passed away and would like to thank all the people who looked after in her last days.

- GOPI J

Thank you all for the great work you are doing serving humanity. Words are not enough to express our gratitude.

Albert Einstein once said "Only a life lived in the service to others is worth living".

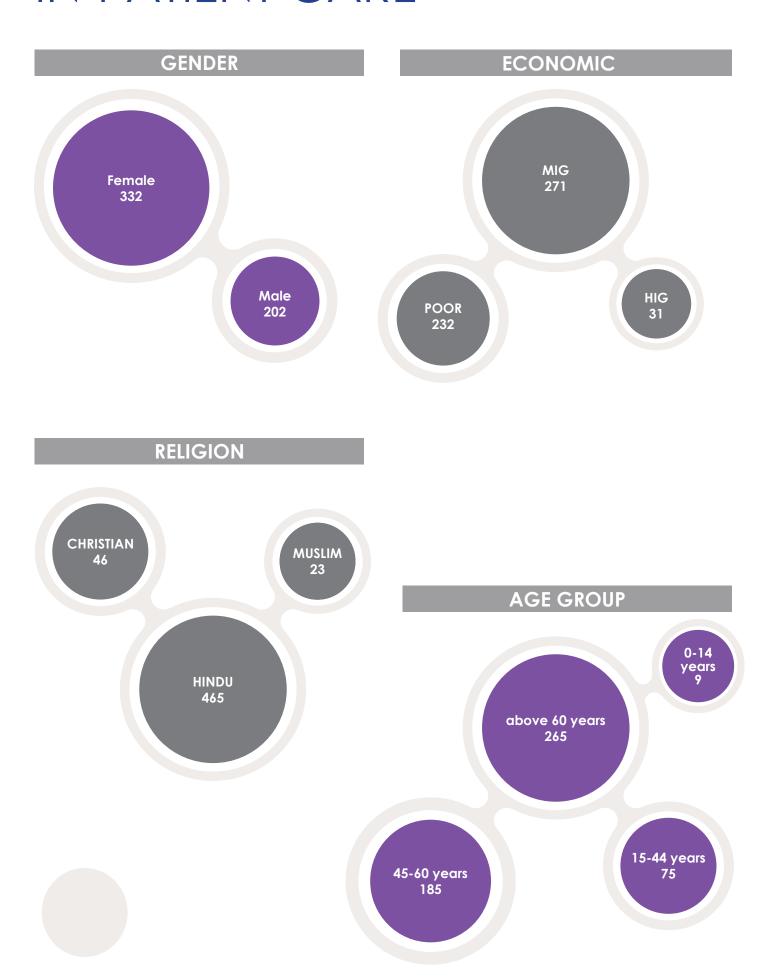
This completely resonates with Team Karunashraya, You all are doing God's work, spreading kindness and leading a life worth living. I pray to the almighty to bless every one of Karunashraya with more ability, support energy and patronage to serve humanity.

- LAKSHMI NARASIMHAN RAGHAVAN

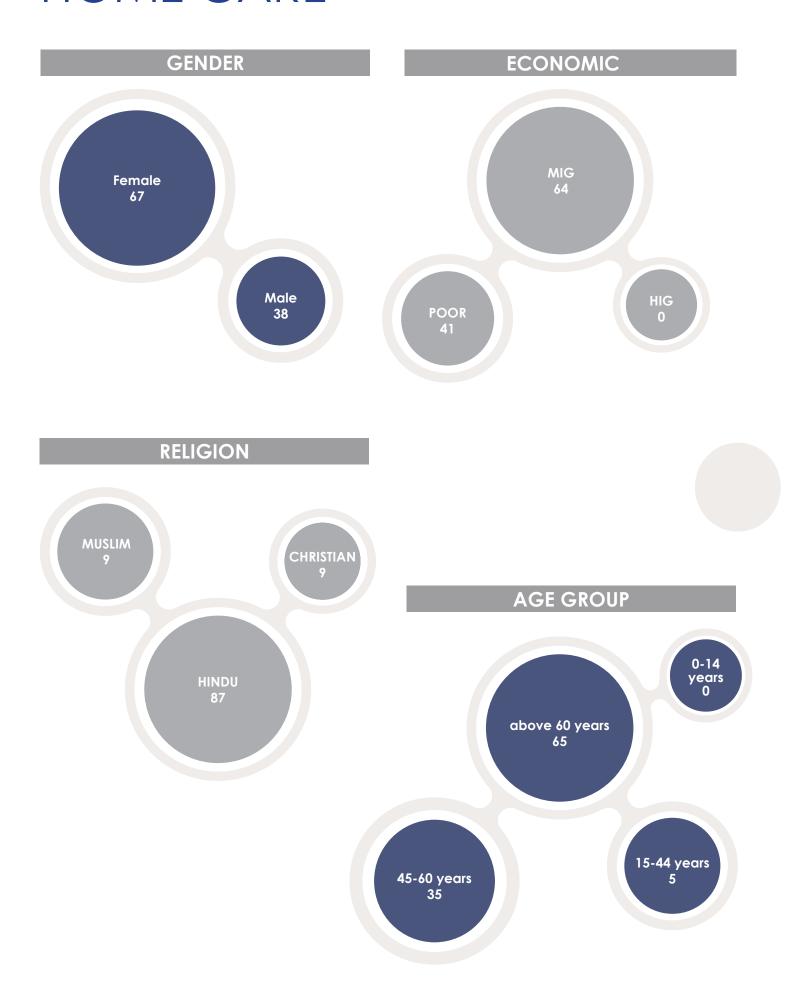
You all are doing a fabulous service to Humanity .Stay Blessed ... This is in memory of my sister-in-law Ayesha Alina who passed away last year on 22nd November 2020

- K GANESH KUMAR

IN-PATIENT CARE



HOME CARE



INCOME EXPENDITURE 2020-2021



Income and Expenditure account for the year ended March 31, 2021

			(All amounts in INR)
Particulars	Note No.	For the year ended March 31, 2021	For the year ended March 31, 2020
INCOME			
Donations received	11	54,953,984	64,689,821
Interest received	12	27,714,579	25,700,159
Other receipts	13	314,525	823,992
Total Income	-	82,983,088	91,213,972
EXPENDITURE			
Employee benefits expense	14	35,299,687	36,623,825
Depreciation expense	4	4,838,876	5,327,501
Other expenses	15	21,297,724	31,006,711
Total Expenditure	-	61,436,287	72,958,037
Balance of income over expenditure / (expenditure over income) for the year transferred to general fund		21,546,801	18,255,935

Significant accounting policies Notes to accounts

1 15

For and on behalf of the board of trustees

GURMEET SINGH RANDHAWA

Managing Trustee

DR S N SIMHA Medical Director

GEORGY MATHEW Partner

For VARMA & VARMA Chartered Accountants

As per our report of even date attached

M. No. 209645

FRN 004532S

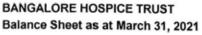
MATHEW GEORGE CHANDY Chief Executive Officer

Place: Bengaluru Date:11-12-2021 BANGALORE *

Place: Bengaluru

Date: 15/12 / 202

BALANCE SHEET 2020-2021



			(All amounts in INR)
Particulars	Note	As at	As at
	No.	March 31, 2021	March 31, 2020
SOURCES OF FUNDS			
Capital funds	2	524,581,879	433,297,773
Current liabilities	3	24,030,135	14,814,095
Total		548,612,014	448,111,868
APPLICATION OF FUNDS			
Non Current Assets			
Property, Plant and Equipment			
Tangible assets	4	44,805,371	49,027,672
Capital work-in-progress	4	35,394,413	5,658,589
Non-current investments	5	70,666,615	167,851,926
Long-term loans and advances	6	711,625	712,625
Current assets			
Current investments	7	192,400,000	119,100,000
Cash and cash equivalents	8	186,694,495	88,692,178
Short term loan and advances	9	8,180,886	6,000,284
Other current assets	10	9,758,608	11,068,593
Total		548,612,014	448,111,868

Significant accounting policies Notes to accounts

For and on behalf of the board of trustees

GURMEET SINGH RANDHAWA Managing Trustee

DR S N SIMHA Medical Director

W GEORGE CH Chief Executive Officer

Place: Bengaluru Date:11-12-2021

15

As per our report of even date attached For VARMA & VARMA

Chartered Accountants

FRN 004532S

GEORGY MATHEW Partner

M. No. 209645

Date: 15/12/2021

GALLERY

































GALLERY



















SALARY - 2020-21

SL.NO	Slab of gross salary (in INR) plus benefits paid to staff (per month)	Male Staff	Female Staff	Total Staff
1	Less than 5000	0	0	0
2	5,000-10,000	0	27	27
3	10,000 - 25,000	11	66	77
4	25,000 - 50,000	3	12	15
5	50,000 TO 1 Lac	3	6	9
6	1 lac & above	2	1	3
	GRAND TOTAL			131

^{*} Highest paid staff salary during the year Rs. 2,17,000/-



Donor Name	Amount
MS. ANKITHA S. BHARADWAJA	2,00,000.00
MS. A. LAKSHMI	2,00,000.00
MR. V. SEKHAR	2,00,000.00
MR. A.S. RAGHAVAN	2,00,000.00
MR. S.N. SRINIVASAN	2,00,000.00
DR (MRS) VATSALA NARAIN	2,00,000.00
MR. LAKSHMAN. P.S.	2,00,000.00
MR. BHASKER REDDY BYREDDY	2,00,000.00
ADC INDIA COMMUNICATION LTD.	2,00,000.00
MRS. VIJAYALAKSHMI BALASUBRAMANIAN	2,00,000.00
MRS. VIJAYA SUBRAMANIAM	2,00,000.00
MORGAN STANLEY ADVANTAGE SERVICES PVT. LTD.	2,25,000.00
B.M. AKSHAYA GROUP	2,39,359.00
TOYOTA KIRLOSKAR AUTO PARTS PVT. LTD.	2,70,000.00
WE THE SOLUTIONS	2,71,000.00
MRS. USHA MURALI	3,00,000.00
MR. GOPINATH VISWANATHAN	3,00,000.00
MS. LEELA KANWAR	3,00,000.00
MR. AMARNATH TANDON	3,00,000.00

^{*} Lowest paid staff salary during the year Rs. 8000/-

ARIEZ KOTHAVALA MEMORIAL TRUST	3,00,000.00
COMMUNITY SERVICE OF BANGALORE CSB	3,33,000.00
CAE SIMULATION TECHNOLOGY PVT. LTD.	3,50,000.00
M C K S TRUST FUND	3,60,000.00
MRS. BRINDA IYER	3,70,000.00
SARASWAT FOUNDATION	4,32,001.00
XL INDIA BUSINESS SERVICE PVT. LTD.	4,75,768.00
MRS. SARADA NAGARAJA RAO	5,00,000.00
DR. Y.M. PADMANABHAN	5,00,000.00
M/S. KLUBER LUBRICATION INDIA PVT. LTD.	5,00,000.00
BRIG. C.N.S. MURTHY	5,00,000.00
SEIKO WATCH INDIA PVT. LTD.	5,00,000.00
TATA ELXSI LIMITED	5,00,000.00
ATHENA HEALTH TECHNOLOGY PVT. LTD.	5,00,000.00
RAO INSULATING COMPANY PVT. LTD.	5,30,000.00
APTTUS SOFTWARE PVT. LTD.	8,00,000.00
ASHED PROPERTIES & INVESTMENT PVT. LTD.	8,40,441.00
GLOBAL EDUCATIONAL CONSULTANCY SERVICES P. LTD.	10,00,000.00
VIRTUSA SYSTEMS INDIA PVT. LTD.	10,62,000.00
HEIDRICK & STRUGGLES (INDIA) PVT. LTD.	11,25,340.00
GIVE FOUNDATION	13,91,154.00
SHIPARA ENTERPRISES PVT. LTD.	14,00,000.00
NASSCOM FOUNDATION	14,28,598.00
UK ONLINE GIVING FOUNDATION	14,44,413.00
GALAX E. SOLUTIONS INDIA PV. LTD.	16,00,000.00
MS. HEMA HATTANGADY	20,00,000.00
BOTHRA FOUNDATION	20,00,000.00
CHARITIES AID FOUNDATION	22,54,959.00
WG. CDR. ASHOK KUMAR SARAF	30,00,000.00
DIAGEO BUSINESS SERVICES INDIA PVT. LTD.	33,98,670.00
IHS GLOBAL PRIVATE LIMITED	34,90,560.00
UNITED WAY OF BENGALURU	39,49,688.00
CIPLA FOUNDATION	42,45,776.00
Sanofi India Limited	87,00,000.00
Smt. Susmita Bagchi and Shri. Subroto Bagchi	4,50,00,000.00



KARUNASHRAYA

Bangalore Hospice Trust – Karunashraya

Kundalahalli Gate, Marathahalli, Bangalore - 560 037



A joint project of the Indian Cancer Society (Karnataka Chapter) and the Rotary Bangalore Indiranagar

